



# MAINSTAY

**CONNECTING JOB SEEKERS WITH  
DISABILITIES TO GREAT EMPLOYERS**

**GRATITUDE REPORT  
JULY 2021 – JUNE 2022**

# REFLECTIONS ON 2021-2022

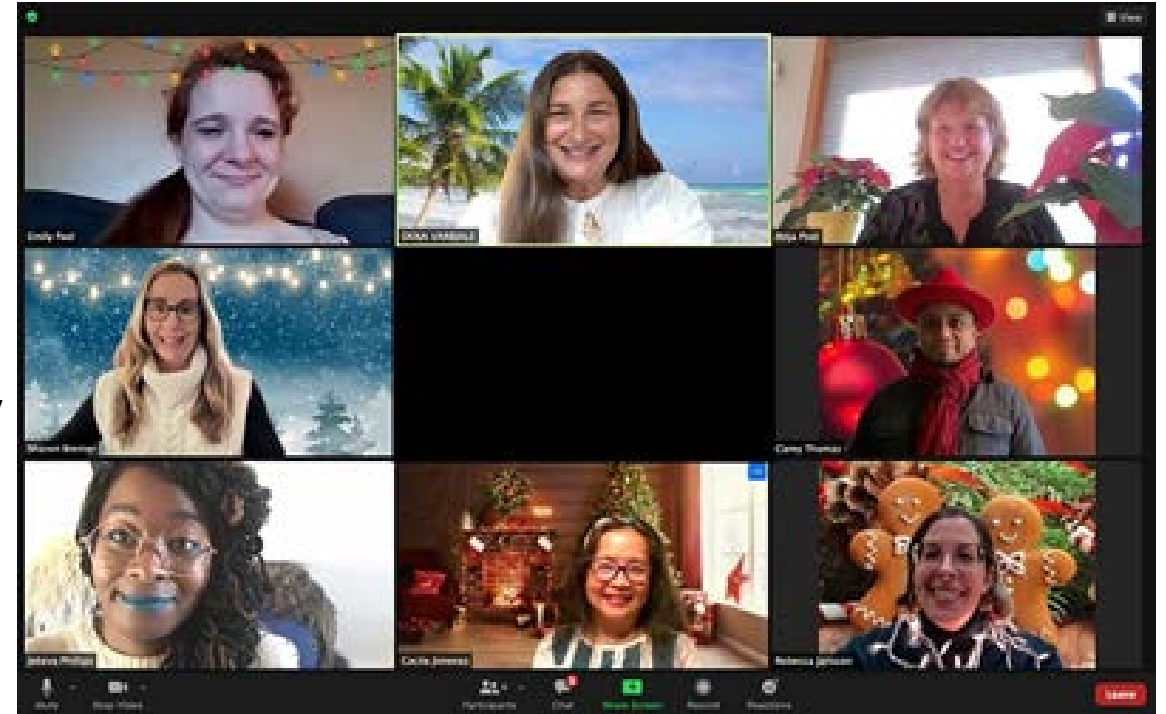
Your support has gotten us through these past two years of navigating the post-COVID times!

Supported workers with disabilities were kept stable during COVID because of your direct support for job coaching, transitioning to remote work, and job replacement. As our "new normal" looks really different, one thing has not changed...the need for help for job seekers and students with disabilities to have a level playing field when it comes to getting JOBS and ACCESS to EDUCATION! There is never a shortage of job seekers who want to go to work!

Because of you, Mainstay fund development efforts had impressive results. Your contributions helped to serve job seekers to reach their dreams of employment and fill an ever-present, common challenge funding gap between the cost of service and the revenue.

We have been able to start the process of hiring a new Program Specialist for our SAILS program. Students are starting to return to the College, and we are hopeful for the new Fall quarter.

Partnerships with programs at Seattle Central and beyond such as Sound Transit and Kaiser Permanente are looking positive to bring



employment to more and more people with disabilities who wish to work. Most of our meetings looked like the Zoom connection above, so we try to bring lightness and celebration to all we do.

This annual report shares the successes you have helped us to achieve in 2021-2022!

THANK YOU for seeing the world as Mainstay does, a place of possibility and inclusivity for all.

*Rebecca Jansson*  
Director of Mainstay



# ALEX HUBBARD

## MAINSTAY CLIENT IN ACTION

My name is Alex Hubbard. I'm an Office Maintenance Aide for Seattle City Light Workplace Logistics Division with the City of Seattle. Born and raised in Seattle; I'm 29 years old and I enjoy being outdoors, taking long walks, and being social.

I was diagnosed with Asperger's Syndrome at age 3; it won't stop me. In 2014; I became a local rapper. I write songs about my personal life struggles and things I'm good at. I've been performing shows for almost 5 years and everybody enjoys my set at every show they come to.

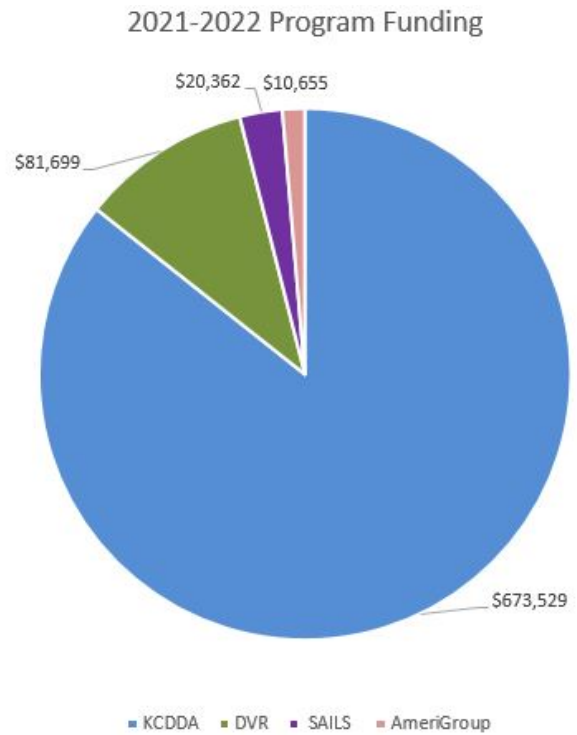
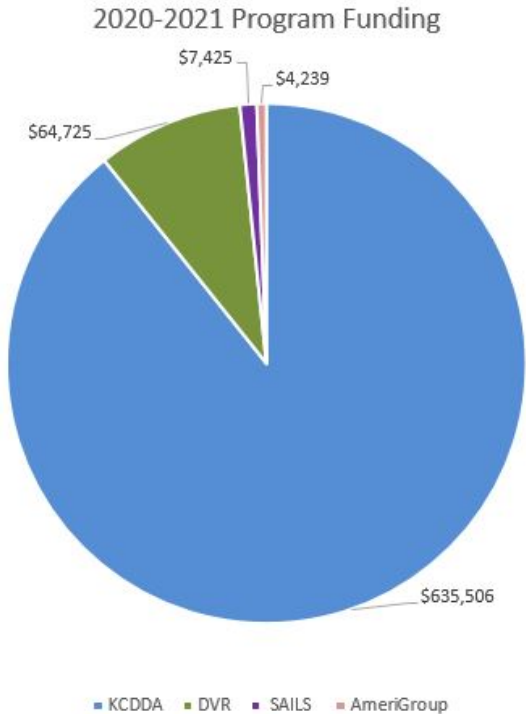
My stage name is Fantasy A; I came up with that name when I read books based on magic, fiction, & action and the A stands for my first name, Alex. My motto, I say at the end of a set is, 'Be yourself, be inspired, & be respectful!' I've been featured in articles in The Stranger, Seattle Weekly, Reddit, & My Northwest. I've also been an interview guest on the Jason Rantz Show on KIRO Radio. I love being out in Seattle sharing my story.

I joined Mainstay 5 years ago. My job coach, Diane King, helped me make a dream come true when I started my job with Seattle Public Utilities. I enjoy working with the City of Seattle. My goal is to keep following the work policies to become full-time and to show my supervisors that I can do this type of work everyday.

If you see me at the Seattle Central College, please come say hi.



# MAINSTAY SOURCES OF PROGRAM FUNDING 2021-2022



KCDDA funds = \$673,529

DVR funds = \$81,699

SAILS funds = \$20,362

AmeriGroup funds = \$10,655

Annual Total Client Earnings: \$1,298,343  
Monthly Average: \$108,915

Clients Hours Worked Total: 68,318  
Staff Service Hours: 7,091

## CLIENT GROSS WAGES & CLIENT HOURS WORKED

# YOUR SUPPORT

"Alone we can do so little; together we can do so much." ~Helen Keller

WHAT WAS THE TOTAL AMOUNT YOU RAISED  
IN OUR FISCAL YEAR 2021-2022?  
**\$119K!!!**

Gifts and Inspirations:  
155 total gifts for 2022  
Our first gift of \$50K!!!

Honorable Mentions:  
13 gifts matched by employers  
35 recurring gifts  
1 new estate/planned giving donor

Our Donors:  
80 Friends of Mainstay  
43 Families  
13 Alumni Participants  
8 Employers  
6 New Donors  
5 Current Participants

YOU helped provide 342 hours of pro-bono job services to clients who do not qualify for DVR or DDA support!



Shannon with her fancy dress ready to CELEBRATE!

# OUTSTANDING EMPLOYEE PARTNERS 2021-2022

- Academy Schools

Aljoya

Amazon

Amazon Fullfillment Center

AMC Theaters

AVMS

Baby Diaper Serice

Bellevue School District

BodyPoint

Boehms Chocolates

Cetera Advisor Networks

Chelsey Group Home

City of Seattle

Cosmopolitan Kids

Daniel’s Broiler

Dept. of Finance & Admin

Desert Industries

Downtown Emergency Services

Eddie Bauer

Embassy Suites

First and Goal at T-Mobile Field

1<sup>st</sup> Security Bank

For Senior’s Sake

Fred Hutchinson Cancer Research

Fred Meyer

Friendly Earth

Gene Juarez Salons & Spas

Goodwill Industries

Group Health Cooperative

Home Depot

Human Society SPCA

Joann Fabrics
- King County

LA Fitness

McDonalds

Mercer Medical

Metropolitan Market

Microsoft- Compass Group

Museum of Flight

National Product

Nordstrom

Northwest Bloodworks

Northwest Center

Park Place Assisted Living

Pathfinder School

PCC

QFC

Marriott Hotels

Regal Cinemas

Republic Parking

Safeway

Sam’s Club

Seattle Colleges

Starbucks Coffee

Target

TJ Maxx

Trader Joes

United Friends Group Home

Valence Surface Technologies

Veterans Affairs

Walgreens

Westin Hotel

YWCA



## PARTNERSHIPS IN ACTION

Mainstay is truly nothing without our employers! Employers who believe in the power of choice and integration of all people in their workforce are those who choose to collaborate with Mainstay. Every type of industry from tech to childcare and from insurance to animal shelters can find jobs where someone with a different approach could contribute to the work culture.

A career brings competence, a sense of contribution and meaningful relationships beyond what meets the eye. Mainstay client David said, “I can’t imagine my life without my job and my work friends. My job gives me a reason to wake up in the morning.” Enough said!

Our endless gratitude goes out to our new employers who have recently hired a Mainstay job seekers. To those who have been with us for years we say an abounding THANK YOU!

# THANK YOU GENEROUS MAINSTAY DONORS

## > \$15,000

Ann Sheldon

## > \$10,000

The Berman Foundation

## > \$5,000

Jan & Ken Block

Ann & Terry Lukens

Donald Soriano & Anne Ward

## > \$1,000

Bruce Barnum & Liz Talley

Matt Cohen

Community Foundation of Greater Atlanta

Dee Dee & Jim Dean

Erin Eaves & Keith Swartz

Bruce & Elizabeth Jansson

Rebecca & Roger Jansson

LD & Sonya Johnson

Glenn Leimbacher & Sandra Wilcox

John Livesey & Doreen Samuelson

Microsoft

Jackie Murphy

Christian & Jozelly Moulin

Brad & Janelle Neil

Ruth & Mark Reiser

Angela Troy

## > \$500

Tom Bartholomew & Sarah Mack

Margaret & Tom Bolger

Stacy Brozdik

Shawn & Sophia Gilman

Dan & Amanda Gomez

Catherine & James Grant

Bob Hereford & Karen Gramm

Sharon Howard & Mike Rosen

Freelon & Sherri Hunter

Don & Pat Johnson

Padraic Jordan & Justin Taft

Cari & Henry Laufenberg

Brian Marchand

## > \$250

1<sup>st</sup> Security Bank

Alex & Lillian Adacutt

Eleanor & Charles Berman

Darrin Best & Rosalind Sciammas

Trent Biggs

Estelle Budne

Sara Clement 'Get Your Style On'

John Christian & Heather Weldon

Shanon Doolittle

Manuel A. Fernandez

Michelle Gale

James and Catherine Grant

Jamie & Lynne Greene

Heather & Jeremiah Griswold

Alison Judd & Wally Bostick

Lori Kay

Sherry Larson-Holmes

Julie Mitchell

Drew Ness & Dave Lenox

Arnie Pike

Julie & Wade Railey

Betty Roseboro

Randy Schoelkopf

Lezley Smith

Ben & Kimberli Wilson

## > \$100

Pat Anconetani

Helen Arfin

Carla & Mike Babich

Dr. Dexter & Mary Ann Barnes

Bruce Bridge

Kimberly Cook

Brian DeGeeter & Stephanie Jansson

Edwin & Thelma Dirkes

Doreen Dobszinsky & Jeff Kette

Kimber Duffy

Greg Fleming

Karen Ann Harrington

Darlene & David Johnston

# THANK YOU GENEROUS MAINSTAY DONORS

## > \$100 (continued)

David Jones  
Ted & Lynn Klainer  
Mon-Lin Kuo & Scott Merrill  
Theresa Law  
Jack Lamanna  
George & Lisa Latchford  
Michael Little  
Dr. Lisa Park  
Bruce & Robin Riveland  
Matt Roberts  
Brian Rosso  
Carol & Jerry Rosso  
George Saito  
Kathryn Wharton  
Melissa Wood Brewster  
Tessa Worley & Eddie Munger

## > \$50

Jody Baker & Fritz Rud  
Kindree Brownbridge & Susan Hurst  
Hudson Burke  
Bill Chandler  
Michael Conklin  
Anne Dederer  
Sarah Dundas  
Linda Edwards  
Marcella Fleming & Bill Reed

Andres Flores & Johnson Franklin  
Susan Frank  
Robin Goldman  
Norman & Tovi Harris  
Diane King  
Nancy Lechner  
Dan & Mary McBride  
Katie McCormick  
Carol Mickey  
Eric Morgan  
Thomas Noble  
Maureen Norton  
Candace O'Neil  
Marianne Oreshkin  
Amanda & Jon Pace  
Al Pearson  
Anja Post  
Amy Rasmussen  
Jerry & Carol Rosso  
Lisa Stubbs  
Cathy & Scott Vanderflute  
Dena & Christiaan Van Vilet  
Kirsten Wild





# THE MAINSTAY TEAM

Rebecca has been with the Mainstay Team since 1997. She started as Director in November 2019. Being the Deaf+ Specialist for many years, Rebecca changed her focus to leadership work for an incredible team...and her heart is always in direct service!

Focused on job development and employer partnerships, Anja is eager to explore international disability rights and employment in the future.

Dena has worn many hats throughout her career including sales/marketing, vocational rehabilitation counseling and design. As a job coach for Mainstay, her favorite part of the job is being part of people's lives and guiding them along on their journey. In her free time, Dena enjoys sailing and traveling with her family, baking cakes, and long walks with her dog Margot.

Carey has been working with people with developmental disabilities since 2002. He loves working with people who help him grow. Carey has found some of the best moments in life have occurred because of the work he performs.

REBECCA Jansson, Director of Mainstay  
24 years with Mainstay



ANJA Post, Employment  
Specialist 31 years with Mainstay



DENA Varriale, Program  
Coordinator 8 years with Mainstay



CAREY Thomas, Program  
Coordinator 9 years with Mainstay



# THE MAINSTAY TEAM

Sharon joined the team in 2019, right before the pandemic. She started as a volunteer and fell in love with Mainstay job seekers and the mission.

SHARON Breiner, Job Coach 3 years with Mainstay



Hailing from Manila, a Southeast Asian country with 7,641 islands Cecilia credits her mastery of the English language to Sesame Street. A star who likes to shine behind the scenes, Cecilia has 28 years of work experience in Administrative and Fiscal roles in banking, service, and higher education while in Manila, California, and Washington. Cecilia says, "At Mainstay, I am surrounded by people who are passionate and thrilled with what they do. "

CECILIA Jimenez Mecua, Admin 6 years with Mainstay



Writer, aerialist, and improvisator, Jekeva is an invaluable Job Coach who also enjoys teaching improvisation techniques to help others combat social anxiety and OCD.

JEKEVA Phillips, Program Coordinator 6 years with Mainstay



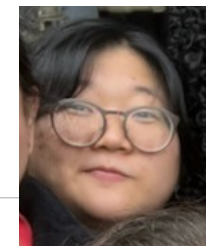
Emily came aboard the S.S. Mainstay in summer of 2019. She has experience with sign language, fundraising, and client services.

EMILY Peel, Job Coach 3 years with Mainstay



June is brand new to Mainstay and SAILS. She has joined us after finishing her Bachelor's at UCLA. She is ready to roll up her sleeves and get to work!

JUNE Shin, New Program Assistant at SAILS





# THANK YOU

[WWW.MAINSTAY.ORG](http://WWW.MAINSTAY.ORG)